



Social and Support Group Meeting Rules

As a condition of your participation in groups at Out Boulder County, all members and guests must observe the following rules and regulations. The rules are to ensure the safety, security and comfort of all in attendance.

Confidentiality: Without their specific permission, you shall not:

- Reveal the identity of any member or guests, their identity or orientation.
- Reveal any information about another person's association with you or other members and guests.
- Reveal any information about another person's interest or involvement in other LGBT organizations.
- Openly indicate in public any familiarity with any person you might recognize from your association with groups at Out Boulder County.

The above includes any attempts to contact, or references to, another member or guest through phone, email or social networking mechanisms. In general, any information about another person obtained as a result of your and/or their association with groups at Out Boulder County is confidential.

Groups are not therapy: Support group meetings do not qualify as therapy nor are they intended as a substitute for therapy. If you feel you need individual counseling, please ask the moderator for a referral to a professional therapist.

Personal Information: You are not required to say anything that would reveal your identity or where you live or work. You can say as little or as much about yourself as you choose.

Behavior: You are expected to show respect for others. No one will be permitted to become aggressive, abusive or offensive to others in the group for anything they might say or do. When someone else is speaking, you will be expected to listen attentively and not interrupt or otherwise cause a distraction.

Cell phones: Please turn cell phones off while participating in groups. If your cell phone goes off, please excuse yourself quietly and take the call outside.

P: 303.499.5777

F: 720.328.6794

E: info@outboulder.org

W: www.outboulder.org

PO: Box 1018 Boulder, CO 80306

Language: It is not acceptable to be rude, discourteous or use discriminatory language. Examples of inappropriate language include comments that could be considered racist, homophobic, classist, or promoting your specific religious beliefs or against other faith perspectives.

Sexual Harassment: Groups at Out Boulder County are not intended to be a place to meet a romantic interest. Sexual advances by members or guests will not be tolerated, nor will any conduct that might be suggestive of sexual advance, or creates a hostile environment for other attendees.

Sex Offenders: The following individuals are not eligible to participate in any services, volunteer opportunities, or programming of OBC: any person convicted of any sex offense (felony or misdemeanor), stalking, or crime of violence (felony only). See OBC's complete policy for details.

Profanity: Any profanity is discouraged, and excessive profanity will not be tolerated, which standard shall be defined by the other participants. The general rule should be - if anyone else in the group is offended, it is excessive.

Substance Abuse: Anyone who comes to the groups at Out Boulder County while under the influence of drugs or alcohol will be asked to leave immediately.

Violations: Failure to observe these rules can result in your being asked to leave immediately and being asked not to return in the future.

Complaints: Any complaints about a violation of the rules should be brought to the attention of the group moderator, particularly if immediate action is required. Any complaints relating to violation of the rules by the moderator should be brought to the attention of Executive Director via the feedback form provided at all group meetings. The feedback form should be left at Out Boulder County's front desk upon conclusion of the group meeting.

I have read and agreed to the above conditions of participation. I understand that the moderator and Out Boulder County's staff have the authority to dismiss my participation in support groups or other Out Boulder County programs if I violate these terms of participation.

Out Boulder County staff is the sole and final arbiter of any individual's participation in any and all programming at or through Out Boulder County.

If you have any questions or concerns about group rules or group facilitation, please contact Out Boulder County staff (see contact information at the bottom of this page).

Thank you for participating with Out Boulder County and observing these rules.